CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

1100 W. White River Boulevard • PO box 631 Muncie, Indiana 47308-0631

FIRST CHOICE FOR WOMEN INC 3020 N OAKWOOD AVE MUNCIE, IN 47304

LISA:

ENCLOSED IS THE ORGANIZATION'S 2016 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY MAY 15, 2017.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

YOURS VERY TRULY,

JOHN D MARTIN, CPA WHITINGER & COMPANY LLC

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

r calendar year 2016, or fiscal year beginning	, 2016, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

For

▶ Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879ec

2016

Name of exempt organization	Employer identification number
FIRST CHOICE FOR WOMEN INC	35-1695860
Name and title of officer	1 33 1033000
LISA MILLER	
EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the control of the contr	om the return. If you check the box
on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than 1 line in Part I.	then leave line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here b X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1ь 235,726.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b L b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here ▶	5b
Part II Declaration and Signature Authorization of Officer	
(a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an debit) entry to the financial institution account indicated in the tax preparation software for payment of the organiz return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal.	electronic funds withdrawal (direct ation's federal taxes owed on this . Treasury Financial Agent at institutions involved in the d resolve issues related to the
Officer's PIN: check one box only	10110
	to enter my PIN 12143
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen. Officer's signature	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 35478821694 do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeFe-File Providers for Business Returns.	-
ERO's signature ► Date ►	12/17
ERO Must Retain This Form - See Instructions	

Do Not Submit This Form To the IRS Unless Requested To Do So

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	ne 2016 calendar year, or tax year beginning and e	ending							
В	Check i applica	C Name of organization		D Employer identifi	cation number					
	Addi char Nam									
늗	char	Doing business as			695860					
	retur Final _retur	Number and street (or P.O. box if mail is not delivered to street address) Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number 765 –	286-6060					
	term ated	in-		G Gross receipts \$	254,512.					
	Ame retur	MUNCIE, IN 47304		H(a) Is this a group re						
	Appl tion	F Name and address of principal officer:LISA MILLER			? Yes X No					
	pend	SAME AS C ABOVE		H(b) Are all subordinates i						
1	Tax-e	xempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	r 527	lf "No," attach a	list. (see instructions)					
		ite: ► HTTP://FIRSTCHOICEFORWOMEN.NET/		H(c) Group exemptio	n number 🕨					
		of organization: X Corporation Trust Association Other	L Year	of formation: 1986	A State of legal domicile: IN					
Pa	art I	Summary								
Governance	1	Briefly describe the organization's mission or most significant activities: SEE S	CHEDU	LE O						
rnai	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets					
Š	3	Number of voting members of the governing body (Part VI, line 1a)			6					
	4	Number of independent voting members of the governing body (Part VI, line 1b)	********	4	6					
တိ	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			9					
/itie	6	Total number of volunteers (estimate if necessary)		6	140					
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
٩		Net unrelated business taxable income from Form 990-T, line 34			0.					
				Prior Year	Current Year					
Revenue	8	Contributions and grants (Part VIII, line 1h)		181,745.	235,088.					
	9	Program service revenue (Part VIII, line 2g)		420.	585.					
leve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		72.	25.					
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		63,943.	28.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		246,180.	235,726.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)								
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.						
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		100,192.	111,024.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
χ̈		Total fundraising expenses (Part IX, column (D), line 25) 48,31								
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		128,414.	110,003.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		228,606.	221,027.					
_ s	19	Revenue less expenses. Subtract line 18 from line 12		17,574.	14,699.					
ts o			Beç	inning of Current Year	End of Year					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		384,682.	389,004.					
vet/	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		178,484. 206,198.	168,107.					
Pa	rt II	Signature Block		200,130.	220,897.					
-		alties of perjury, I declare that I have examined this return, including accompanying schedules a	and statems	ante and to the best of m	v knowledge and belief it is					
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whic		,	y knowledge and belief, it is					
	00110	And completel social attention of property (with attention of white	on propusor	nas any knowledge.						
Sigr	,	Signature of officer		Date						
Here		LISA MILLER, EXECUTIVE DIRECTOR								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN					
Paid			PA 0	2/09/17 if self-employ	P00321694					
Prep	arer	Firm's name WHITINGER & COMPANY LLC	14.	Firm's EIN	35-0905017					
Use		Firm's address 1100 W WHITE RIVER BLVD								
_		MUNCIE, IN 47303-3776		Phone no. 76	5-284-3384					
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No					

Form 990 (2016) FIRST CHOICE FOR WOMEN INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ا ۱		v
	Schedule K. If "No", go to line 25a	24a		<u> X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	_		_ v
07	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			- 25
20	instructions for applicable filing thresholds, conditions, and exceptions):	- 7		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2016) FIRST CHOICE FOR WOMEN INC Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

	Check if Schedule O contains a response or note to any line in this Part v					Щ.			
		Ŷ.	î .		Yes	No			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and								
	(gambling) winnings to prize winners?	γ	r	1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2015							
	filed for the calendar year ending with or within the year covered by this return		9						
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X				
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			_		**			
				3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-			v			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X			
D	If "Yes," enter the name of the foreign country:	\	ato (EDAD)						
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.			5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		Δ.			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t			30					
ou	any contributions that were not tax deductible as charitable contributions?	_		6a		x			
b	If "Yes," did the organization include with every solicitation an express statement that such contribu								
_	were not tax deductible?		-	6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a		х			
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w								
	to file Form 8282?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		ļ			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
	sponsoring organization have excess business holdings at any time during the year?	*******		8					
9	Sponsoring organizations maintaining donor advised funds.								
				9a					
_	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:	1	ľ						
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a							
11	Section 501(c)(12) organizations. Enter:	LIOB							
	Gross income from members or shareholders	11a	İ						
	Gross income from other sources (Do not net amounts due or paid to other sources against	IIa		İ					
D	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		izu					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•	1					
	Is the organization licensed to issue qualified health plans in more than one state?	000000		13a					
_	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b					
				_	000	10015			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	*****		X
Sec	tion A. Governing Body and Management			
	81 - 12%		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
-		2		Х
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			21
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5				X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	١		v
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		77
	persons other than the governing body?	7b	-	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_		
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	l	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		-	No.
			Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed <u>IN</u>			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	LISA MILLER - 765-286-6060			
	3020 N OAKWOOD, MUNCIE, IN 47304			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	y related organization compensate (B) (C)						(D)	(E)	(F)	
Name and Title	Average	- 1 100 1			ition more	than	one	Reportable	Reportable compensation	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation		amount of	
	week (list any	-			T		,	from the	from related organizations	other compensation	
	hours for	direct				9		organization	(W-2/1099-MISC)	from the	
	related	tee or	ıstee			ensate		(W-2/1099-MISC)		organization	
	organizations	al trus	nal tri		loyee	ошо				and related	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
44)	line)	Ĕ	Ë	동	ş.	E E	요				
(1) TODD LAIL	4.00	77		v				0	0	0	
CHAIRMAN	4 00	X		Х	Н			0.	0.	0.	
(2) OLUFUNMILOLA OLORUNDA	4.00	77		77					ا م	0	
VICE-CHAIR	4 00	X	H	Х		-		0.	0.	0.	
(3) SARI HARRIS	4.00	7.7		7.					0	0	
SECRETARY	4 00	X		Х	\vdash	-		0.	0.	0.	
(4) REED LEVITZ	4.00	x		x				0.	0.	0	
TREASURER (5) DIANE FRY	1.00	Δ		_		Н		0.	0.	0.	
	1.00	x						0.	0.	0.	
DIRECTOR (6) KEVIN HOLT	1.00	^						0.	U •	0.	
DIRECTOR	1.00	х						0.	0.	0.	
(7) DR. JEFF ULRICH	1.00	Δ.						0.	0.		
DIRECTOR	1.00	х						0.	0.	0.	
(8) LISA MILLER	40.00	1		\Box	П						
EXECUTIVE DIRECTOR	1000			$ \mathbf{x} $				52,500.	0.	0.	
DADCOTTVE BIRDCION								32/3001			
				П	П						

rait VII	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	compensated Employe	es (continued)	-		
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	l		Pos				Reportable	Reportable	E	stimate	d
		hours per					than		122	compensation	_		
		week					or/trus		from	from related	other		19
		(list any	żģ						the	organizations	con	npensat	ion
		hours for	Individual trustee or director				- S		organization	(W-2/1099-MISC)		rom the	
		related	3e Or	stee			nsate		(W-2/1099-MISC)	()		ganizati	
		organizations	truste	nstitutional trustee		ee ,	Highest compensated employee		(,,		1 '	nd relate	
		below	duat	tions	١. ا	[원	st co	_				anizatio	
		line)	ıdivic	stitu	Officer	Кеу етріоуее	ighe mplo	Former			"	,	
			=	=	0	天	Τ 40	-			_		_
			_										
			_				-	-			-		
						_		_					
							П						
·			_	-	_	_	-	-					
											1		
	3												
								Щ					
1b Sub-	-total								52,500.	0	•		0.
	I from continuation sheets to Part VI								0.	0			0.
	I (add lines 1b and 1c)								52,500.	0			0.
	number of individuals (including but n	The state of the s							·		-		
	501 140 199 TA 671 AC	ot milited to th	056	IISTE	u ai	DUVE	e) wi	10 11	eceived more man prod	,000 of reportable			^
com	pensation from the organization				_	_		_				Tv. T	0
												Yes	No
3 Did t	he organization list any former officer,	director, or tru	iste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on			
line 1	a? If "Yes," complete Schedule J for s	uch individual									3		X
	nny individual listed on line 1a, is the su												
	related organizations greater than \$150	•							·	are organization	4	1 1	X
											4	+	
5 Did a	any person listed on line 1a receive or a	ccrue comper	nsat	ion f	rom	any	unr unr	elat	ed organization or indivi	dual for services			*****
rende	ered to the organization? If "Yes," com	plete Schedule	e J f	or su	ich j	pers	son .			4111441441414141414	5		X
Section B	3. Independent Contractors												
1 Com	plete this table for your five highest co	mpensated inc	dene	ende	nt c	ontr	racto	ors t	hat received more than	\$100.000 of compen	sation	from	
	rganization. Report compensation for												
1160		ine caleridar y	oai (oriun	ig v	VILLI	OI W	T		, car.	,	0)	_
	(A) Name and business	addrass	37/						(B) Description of s	onvione		C) ensatior	
	Name and business	address	N	INC	5			-	Description of s	ervices	Comp	- ISatioi	
								\dashv					
-								_					
7.													
					.1.1	L.		_4	I - h	and the second			
	number of independent contractors (in		ot lii	nite	d to	102	~	stec	apove) who received m	ore tnan			
\$100	,000 of compensation from the organiz	zation >				(0						
												000 (6	

		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
S S	1 0	Federated campaigns	1a			Teveride	Tevenue	512 - 514
ran	b							
2 5		Fundraising events		117,735.				
iffts ar A		Related organizations		117,733.				
P, E		Government grants (contribut				0		1
Sign	f	All other contributions, gifts, gran						
la E		similar amounts not included abo		117,353.	ľ			1
ĒŌ		Noncash contributions included in lines	Personal III - Personal	30,266.				
Contributions, Gifts, Grants and Other Similar Amounts	65	Total. Add lines 1a-1f		1200	235,088.			
				Business Code				
ر بر	2 a	ABSTINENCE DESI	GNATED	611710	585.	585.		
اه کِّ	b							
S Ž	С							
eve	d							
Program Service Revenue	е							
ቆ	f	All other program service reve	nue					
\perp	g	Total. Add lines 2a-2f			585.			
	3	Investment income (including	dividends, inte	rest, and				
		other similar amounts)		>	25.	25.		
	4	Income from investment of tax	k-exempt bond	proceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)	,	.,				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory			ĺ			
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)				L		
enne	8 a	Gross income from fundraising including \$117,7						
Other Reven		contributions reported on line						
e		Part IV, line 18						
동		Less: direct expenses		18,786.				
		Net income or (loss) from fund		, >	28.			28.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
-	С	Net income or (loss) from sale		let				
-		Miscellaneous Revenu		Business Code				
	11 a	?=						
	b							
	С	-						-
		All other revenue						
	е	Total. Add lines 11a-11d			00			
	12	Total revenue. See instructions.			235,726.	610.	0	. 28.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Management and 7b. 8b. 9b. and 10b of Part VIII. *expenses* general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 52,500. 13,125. 10,500. 28,875. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages _____ 1.797. 4,942. 50,475. 43,736. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 2,622. 8,049. 4,473. 954. 10 Payroll taxes Fees for services (non-employees): 11 Management 22. 15. Legal 3,293. 988. 2,305. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 7,935. 226. 5,073. Advertising and promotion 2,636. 12 15,725. 6,322. 3,867. 5,536. Office expenses 13 704. Information technology 4,779. 2,571. 1,504. 14 Royalties 15 6.750. 4,725. 2,025. 16 Occupancy 98. 98. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 6,317. 2,708. 9,025. Interest 20 Payments to affiliates 21 9,141. 4,922. Depreciation, depletion, and amortization 14,063. 22 10,972. 3,525. 14,497. 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 28,291. 27,904. 387. CLIENT SERVICES 573. **b REPAIR AND MAINTENANCE** 1,943. 1,213. 157. 1,812. 1,124. 688. c MEMBERSHIPS AND SUBSCRI 883. d EDUCATIONAL MATERIALS 883. 27. 17. 887. 843. e All other expenses 221,027. 136,011. 36,703. 48,313. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here If following SOP 98-2 (ASC 958-720)

Form 990 (2016)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	32,920.	1	29,045
2	Savings and temporary cash investments	20,592.	2	30,617
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
धु	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net		7	
⋖ 8	Inventories for sale or use	26,722.	8	34,163
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 343,202.			
b	7879 - 28700- 11	304,448.	10c	295,179
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	384,682.	16	389,004
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္မ 22	Loans and other payables to current and former officers, directors, trustees,			
≣	key employees, highest compensated employees, and disqualified persons.			
Liabilities 22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties	173,641.	23	162,715
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			740
	Schedule D	4,843.		5,392
26	Total liabilities. Add lines 17 through 25	178,484.	26	168,107
	Organizations that follow SFAS 117 (ASC 958), check here			
စို	complete lines 27 through 29, and lines 33 and 34.			
E 27	Unrestricted net assets	196,198.		210,897
<u> </u>	Temporarily restricted net assets	10,000.	28	10,000
29	Permanently restricted net assets		29	
로	Organizations that do not follow SFAS 117 (ASC 958), check here			
ة ة	and complete lines 30 through 34.			
^{ରୁ} 30	Capital stock or trust principal, or current funds		30	
ဖ္ရွိ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances 27 28 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Retained earnings, endowment, accumulated income, or other funds	005 405	32	000 00-
_ 33	Total net assets or fund balances	206,198.	33	220,897
34	Total liabilities and net assets/fund balances	384,682.	34	389,004

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Form 990 (2016)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Nan	ame of the organization Employer identification numb											
		FIRS	T CHOICE F	OR WOMEN INC				3	5-1695860			
Pa	rt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) Se	e instruction	S.				
The	organ	ization is not a private found	dation because it is:	For lines 1 through 12, o	heck only	one box.)						
1		A church, convention of ch)(A)(i).					
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ).)						
3		A hospital or a cooperative					i).					
4		A medical research organiz					•)(iii). Enter	the hospital's name,			
		city, and state:	•	•								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ed by a go	overnmental i	unit describ	ed in			
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local go		nental unit described in	section 17	'0(b)(1)(A)	(v).					
7		An organization that norma						he general	public described in			
		section 170(b)(1)(A)(vi). (C						Ü				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org				ed in conju	nction with a	land-grant	college			
		or university or a non-land-										
		university:		,				_				
10	X	An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	nd gross receipts from			
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of	its support	from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.			
		See section 509(a)(2). (Co	mplete Part III.)									
11		An organization organized	and operated exclus	ively to test for public sa	fety. See :	section 50	9(a)(4).					
12		An organization organized	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to c	arry out the	purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section :	509(a)(3). C	theck the box in			
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and com	plete lines	12e, 12f, an	d 12g.				
а			anization operated, s	upervised, or controlled	by its sup	ported org	anization(s),	typically by	giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the direc	ctors or truste	ees of the s	upporting			
		organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org										
		control or management of	f the supporting org	anization vested in the s	ame perso	ns that co	ntrol or mana	age the sup	ported			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С			-					Illy integrate	ed with,			
	_	its supported organizatio		•								
d	_	Type III non-functionally						-				
		that is not functionally int		• ,	•		•	d an attent	iveness			
		requirement (see instruct	·	•								
е		Check this box if the orga					Type I, Type	II, Type III				
	C	functionally integrated, or			-							
T		er the number of supported or ride the following information		d evenination(s)				************				
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga in your govern	nization listed	(v) Amount o	f monetary	(vi) Amount of other			
	,	organization		(described on lines 1-10 above (see instructions))	Yes	No.	support (see i	nstructions)	support (see instructions)			
				above (see instructions))								
-												
Tota	.1											

Schedule A (Form 990 or 990-EZ) 2016 FIRST CHOICE FOR WOMEN INC 35-1695860 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and				J	N - 2	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						-
	tion B. Total Support			**			
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4			3.7			
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for					on 501(c)(3)	
	organization, check this box and stop	-			-		
Sec	tion C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2016 (lii			column (f))		14	%
	Public support percentage from 2015					15	%
	33 1/3% support test - 2016. If the or						ox and
	stop here. The organization qualifies a	s a publicly supp	orted organizatior	ı			▶□
	33 1/3% support test - 2015. If the or						
i	and stop here. The organization qualif	ies as a publicly s	supported organiz	ation	333 - ch - ch - ch + ch + ch + ch + ch + ch		
	10% -facts-and-circumstances test						
i	and if the organization meets the "fact	s-and-circumstan	ces" test, check t	his box and stop I	here. Explain in Pa	art VI how the orga	nization
1	meets the "facts-and-circumstances" t	est. The organiza	tion qualifies as a	publicly supporte	d organization 🚕		▶□
	10% -facts-and-circumstances test						
1	more, and if the organization meets the	e "facts-and-circu	mstances" test, c	heck this box and	stop here. Explai	n in Part VI how th	е
	organization meets the "facts-and-circ	umstances" test.	The organization	qualifies as a publi	icly supported org	anization	
18	Private foundation. If the organization	did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see instruction	ıs ▶

Schedule A (Form 990 or 990-EZ) 2016 FIRST CHOICE FOR WOMEN INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

0-	qualify under the tests listed b	elow, please comp	olete Part II.)						
	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	118,533.	161,475.	267,451.	240,750.	235,088.	1023297.		
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3 Gross receipts from activities that									
	are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5	118,533.	161,475.	267,451.	240,750.	235,088.	1023297.		
7a	Amounts included on lines 1, 2, and				ĺ		0		
b	3 received from disqualified persons Amounts included on lines 2 and 3 received						0.		
_	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year	21,703.		104,201.	20,543.		169,800.		
С	Add lines 7a and 7b	21,703.	9,000.	104,201.	20,543.	14,353.	169,800.		
	Public support. (Subtract line 7c from line 6.)						853,497.		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
9	Amounts from line 6	118,533.	161,475.	267,451.	240,750.	235,088.	1023297.		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b								
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital						Tenter (Stational)		
	assets (Explain in Part VI.)	49,948.	14,947.	4,997.	5,358.	613.	75,863.		
13	Total support. (Add lines 9, 10c, 11, and 12.)	168,481.	176,422.	272,448.	246,108.	235,701.	1099160.		
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiz	ation,		
	check this box and stop here								
Section C. Computation of Public Support Percentage									
15	15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 77.65								
16 Public support percentage from 2015 Schedule A, Part III, line 15 54.77 %									
Section D. Computation of Investment Income Percentage									
17	1// // // // // // // // // // // // //								
19a	19a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
	more than 33 1/3%, check this box ar								
b	33 1/3% support tests - 2015. If the	organization did no	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%,	and		
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. Al	Suppo	rting C)rgani:	zations
---------	-------	-------	---------	---------	---------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1_1_		
2		
3a		
3b		
3c		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b	1	

2h

3a

activities but for the organization's involvement.

Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2016 FIRST CHOICE FOR WOMEN INC 35-1695860 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 _7 Minimum Asset Amount (add line 7 to line 6) 8 S

ec	tion C - Distributable Amount	Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see						

Schedule A (Form 990 or 990-EZ) 2016

instructions)

Schedule A (Form 990 or 990-EZ) 2016

d Excess from 2015 e Excess from 2016

Schedule A	(Form 990 or 990-EZ) 2016	FIRST C	CHOICE	FOR	WOMEN	INC		35-169		Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, li	2, 3b, 3c, 4b, 4 nes 2 and 3; P	4c, 5a, 6, 9a Part IV, Sectio	, 9b, 9c, on E, line	11a, 11b, aı s 1c, 2a, 2b	nd 11c; Part IV , 3a, and 3b; F	/, Section B, lines 1 Part V, line 1; Part V	and 2; Part ا ا ,Section B, ا	IV, Section line 1e; Par	C, tV,
	Section D, lines 5, 6, and 8 (See instructions.)	; and Part V, S	Section E, lin	es 2, 5,	and 6. Also	complete this p	part for any addition	nal informatio	on.	
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