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GOVERNMENT COPY



1100 W. White River Boulevard • PO box 631 Muncie, Indiana 47308-0631

FIRST CHOICE FOR WOMEN INC 3020 N OAKWOOD AVE MUNCIE, IN 47304

LISA:

ENCLOSED IS THE ORGANIZATION'S 2017 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY MAY 15, 2018.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

YOURS VERY TRULY,

JOHN D MARTIN, CPA WHITINGER & COMPANY LLC

Form 8879-EC	Form	887	'9-	E	0)
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IRS e-file Signature Authorization for an Exempt Organization

, 2017, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name and title of officer

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

2017

Name of exempt organization

Employer identification number

35-1695860

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FIRST CHOICE FOR WOMEN INC

LISA	MILLE	ER
EXECU	JTIVE	DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

For calendar year 2017, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	377,008.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize WHITINGER & COMPANY LLC	to enter my PIN 12143
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2017 electronically filed return. If I have indicated w is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I a enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year indicated within this return that a copy of the return is being filed with a state agency(ies) regulatin program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature ► Date ►	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 35020221 Do not enter all	
I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File <i>e-file</i> Providers for Business Returns.	
ERO's signature Date	03/09/18
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested T	o Do So

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. and ending



Α	For th	e 2017 calendar year, or tax year beginning and	ending	_			
В	Check if applicat	le: C Name of organization	C Name of organization				
	Addr chan	FIRST CHOICE FOR WOMEN INC					
	Nam	Doing business as	35-1	695860			
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite				
	Final returi termi			765-2	286-6060		
_	ated Amer	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	407,487.		
	returi Appli	MONCIE, IN 47504		H(a) Is this a group re			
	tiòn pend	F Name and address of principal officer: DISA MILDISK		for subordinates H(b) Are all subordinates in			
<u> </u>	Tay.ey	empt status: $X 501(c)(3) = 501(c) () \ (insert no.) = 4947(a)(1) c$	or 527		list. (see instructions)		
i J	Webs	ite: ► HTTP://FIRSTCHOICEFORWOMEN.NET/		H(c) Group exemption			
		f organization: X Corporation Trust Association Other	L Year		State of legal domicile: IN		
P	art I	Summary		·			
e	1	Briefly describe the organization's mission or most significant activities:	SCHEDU	JLE O			
Activities & Governance							
'ern	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos					
ğ	3				$\frac{14}{14}$		
ø	4	Number of independent voting members of the governing body (Part VI, line 1b)			7		
ties	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			140		
ţż	6	· · · · · · · · · · · · · · · · · · ·			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
		Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year		
~	8	Contributions and grants (Part VIII, line 1h)		235,088.	364,282.		
Revenue	9	Program service revenue (Part VIII, line 2g)		585.	0.		
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		25.	65.		
Ê	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		28.	12,661.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		235,726.	377,008.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		111,024.	144,875.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 48,75		110.000			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		110,003.	144,876.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		221,027.	289,751.		
	19	Revenue less expenses. Subtract line 18 from line 12		14,699.	87,257.		
ts or				eginning of Current Year	End of Year		
Asse Bala	20	Total assets (Part X, line 16)		389,004. 168,107.	438,428. 130,274.		
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		220,897.	308,154.		
	art II	Net assets or fund balances. Subtract line 21 from line 20		440,031.	500,154.		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer LISA MILLER, EXECUTIVE Type or print name and title	DIRECTOR	Date			
Paid	Print/Type preparer's name JOHN D MARTIN, CPA	Preparer's signature JOHN D MARTIN, CPA	Date Check PTIN 03/09/18 self-employed P003	321694		
Preparer	Firm's name 🕨 WHITINGER & COMP	ANY LLC	Firm's EIN ► 35-09	905017		
Use Only	Firm's address ▶ 1100 W WHITE RIV					
	MUNCIE, IN 47303	Phone no. 765 – 284 –	-3384			
May the II	May the IRS discuss this return with the preparer shown above? (see instructions)					
732001 11-2	28-17 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Fo	rm 990 (2017)		

Form	m 990 (2017) FIRST CHOICE FOR W	OMEN INC	35-1	695860	Page 2
Pa	art III Statement of Program Service Accomplish	ments			
	Check if Schedule O contains a response or note to any	line in this Part III	Ι		X
1	Briefly describe the organization's mission: FIRST CHOICE FOR WOMEN EXISTS T	O SHARE 7	THE GRACE AND TRUTH O	F JESUS	
	CHRIST AND UPHOLD THE SANCTITY	OF HUMAN	LIFE WHILE SERVING T	HOSE	
	FACING UNPLANNED PREGNANCIES, P	ROMOTING	PREMARITAL SEXUAL AB	STINENCI	Ε,
	AND CARING FOR THOSE HURT BY AB	ORTION TH	ROUGH HEALTH SERVICE	S,	
2	Did the organization undertake any significant program service	s during the year	which were not listed on the		
	prior Form 990 or 990-EZ?			Yes	XNo
	If "Yes," describe these new services on Schedule O.				
3	Did the organization cease conducting, or make significant cha	anges in how it co	onducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.	0			
4	Describe the organization's program service accomplishments	for each of its the	ree largest program services, as measure	d by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to re			•	
	revenue, if any, for each program service reported.		0	1 /	
4a	200 277	ling grants of \$) (Revenue \$)
	EDUCATIONAL AND SUPPORT PROGRAM		I RISK AVOIDANCE PROV	IDES	/
	PREMARITAL SEXUAL ABSTINENCE ED	UCATION C	CURRICULUM AND INSTRU	CTION II	N
	AREA PUBLIC HIGH SCHOOL HEALTH	CLASSES J	IN AN EFFORT TO REDUC	E TEEN	
	PREGNANCY AND THE SPREAD OF SEX	UALLY TRA	NSMITTED DISEASES. C	LIENT	
	SERVICES PROVIDE OPTIONS INFORM	ATION, PF	EER ADVOCACY SUPPORT,	PREGNAI	NCY
	TESTING, LIMITED OBSTETRIC ULTR	ASOUNDS F	AND ASSISTANCE TO EXP	ECTANT	
	MOTHERS, INCLUDING PARENTING ED	UCATION F	AND MATERIAL SUPPORT.	CLIENT	
	BASE INCLUDES WOMEN POTENTIALLY	CONFRONT	TED WITH A PERSONAL C	RISIS	
	REGARDING THEIR PREGNANCY, PARE	NTS OR GU	JARDIANS OF NEWBORNS,	INFANTS	S
	AND TODDLERS UP TO 3 AND 1/2 YE				
	CENTER PROVIDES COMPASSIONATE C.				
	UNPLANNED PREGNANCIES EACH YEAR	IN DELAW	VARE COUNTY AND ITS S	URROUND:	ING
4b	(Code:) (Expenses \$ include	ding grants of \$) (Revenue \$)
40					<u> </u>
4c	(Code:) (Expenses \$ include	ling grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)				
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 200, 3	77.			
			OR CONTINUATION (S)	Form 9 9	90 (2017)

Form	990	(2017)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		77
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		x

Form **990** (2017)

 Form 990 (2017)
 FIRST
 CHOICE
 FOR
 WOMEN
 INC

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
zJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	Δ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		31		x
32	It "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete	01		
UL.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note, All Form 990 filers are required to complete Schedule O	38	х	1

Form **990** (2017)

Form	990 (2017) FIRST CHOICE FOR WOMEN INC 35-1695	860	P	age 5
	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4		100	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
Ū	(gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10		
Lu	filed for the calendar year ending with or within the year covered by this return 2a 7			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			<u> </u>
iu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	14		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<u> </u>
ou	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			<u> </u>
~	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2017	Form	990	(2017)
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FIRST CHOICE FOR WOMEN INC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		_	
		_	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	LISA MILLER - 765-286-6060			
	3020 N OAKWOOD, MUNCIE, IN 47304			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title Average hourse per (interm material content and mone) biology and attractions and mone biology and attractions and from related organization (W2/1099-MISC) Enotable compensation from related organizations (W2/1099-MISC) Estimated autout of autout other organization (W2/1099-MISC) (1) TODD LAIL 4.00 X X 0. 0. (1) TODD LAIL 4.00 X X 0. 0. (2) OLUFUNNILOLA OLORUNDA 4.00 X X 0. 0. (3) SARI HARRIS 4.00 X X 0. 0. 0. (4) NEED LEVITZ 4.00 X X 0. 0. 0. (5) CINPUN COSTERISON 1.00 X X 0. 0. 0. (6) SENTIFRAM 1.00 X 1 0. 0. 0. (10) MCRELLAN 0. 0. 0. 0. 0. (3) SENT HARRIS 1.00 X 1 0. 0. 0. (3)	(A)	(B)			(0	C)			(D)	(E)	(F)
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	990 (2017) FIRST CHO	DICE FOR	RV	101	1E1	1 1	INC	2		35-16	958	60	Page 8
Pa	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C		es (continued)			
	(A) Name and title	(B) Average hours per week	erage Position Reportable Reporta (do not check more than one box, unless person is both an compensation compensation					Reportable compensation from related		(F Estim amou oth	ated Int of		
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	;)	comper from organi and re organiz	the zation elated
											_		
	Sub-total Total from continuation sheets to Part VI								55,000.		0.		0.
	Total (add lines 1b and 1c)								55,000.		0.		0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable			0
												Ye	
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes." <i>complete Schedule J for</i> s								highest compensated e			3	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		4	X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsat	ion f	rom	any	/ unr	elat	ted organization or indiv	dual for services		5	x
Sec	tion B. Independent Contractors			01 31	JUIT	pera					<u></u>	5	
1	Complete this table for your five highest co										ensat	ion fron	n
	the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation						ition						
2	Total number of independent contractors (i \$100,000 of compensation from the organic	e e	iot lii	mite	d to		se lis)	stec	d above) who received m	nore than			

Form	n 990 (i	2017) FIRST	CHOICE	FOR WOMEN	N INC		35-1695	860 Page 9
	rt VII							-
		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b					
Am (с	Fundraising events	1c	172,056.				
Gift lar		Related organizations						
imi,	е	Government grants (contribut	ions) 1e					
rior S	f	All other contributions, gifts, gran						
ibu		similar amounts not included abo	ve 1f	192,226.				
d Or	g	Noncash contributions included in lines	1a-1f: \$	31,032.				
an C	h	Total. Add lines 1a-1f		►	364,282.			
				Business Code				
e	2 a							
ervi	b							
en S	С							
ran Sev	d							
Program Service Revenue	е							
đ	f	All other program service reve						
	g							
	3	Investment income (including			65	65		
		other similar amounts)			65.	65.		
	4	Income from investment of tax		F				
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		()						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	a	Less: cost or other basis						
		and sales expenses						
		Gain or (loss) Net gain or (loss)						
		Gross income from fundraisin						
nue	0 0	including \$ 172,0						
evel		contributions reported on line						
Ŗ		Part IV, line 18	-	43,140.				
Other Revenue	b	Less: direct expenses						
0		Net income or (loss) from fund		····· •	12,661.			12,661.
		Gross income from gaming ac						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam		►				
		Gross sales of inventory, less						
		and allowances	а					
	b	Less: cost of goods sold						
	с	Net income or (loss) from sale	s of inventory	►				
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	с							
	d							
	е	Total. Add lines 11a-11d						10 555
	12	Total revenue. See instructions.		🕨	377,008.	65.	0.	12,661.

Part IX Statement of Functional Expenses

FIRST CHOICE FOR WOMEN INC

Check if Schedule O contains a response	(A)	this Part IX (B) I	(C)	(D)
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21 \dots				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
5 Compensation of current officers, directors,			0 044	00 101
trustees, and key employees	55,220.	25,055.	8,044.	22,121
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	70 177	60 706	2 7 0 2	7 670
Other salaries and wages	79,177.	68,706.	2,792.	7,679
B Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)				
Other employee benefits	10 170	7 560	776.	0 1 2 4
Payroll taxes	10,478.	7,568.	//0.	2,134
Fees for services (non-employees):				
a Management				
b Legal	2,050.	615.	1,435.	
c Accounting	2,050.	015.	1,435.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)	11,239.	6 907		1 122
2 Advertising and promotion	30,120.	6,807. 14,605.	4,422.	<u>4,432</u> 11,093
Generation of the second	5,276.	2,045.	2,713.	518
Information technology	5,270.	2,045.	2,713.	510
5 Royalties	20 926	10 601	2,145.	
Occupancy	20,836. 297.	18,691. 297.	2,143.	
7 Travel	297.	297.		
B Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings	7,510.	5,257.	2,253.	
Dinterest	1,510.	5,45/.	4,403.	
Payments to affiliates	14,292.	9,290.	5,002.	
2 Depreciation, depletion, and amortization	14,292.	<u> </u>	9,557.	
B Insurance	14,0/2.	5,315.	5,557.	
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e arcsected and Schedulko (A)				
amount, list line 24e expenses on Schedule 0.) a CLIENT SERVICES	25,208.	25,208.		
	5,874.	4,689.	1,008.	177
	3,518.	3,518.	±,000•	±//
MEMDEDOUTDO AND OUDCODT	1,900.	1,469.	431.	
	1,884.	1,242.	+JT•	642
e All other expenses	289,751.	200,377.	40,578.	48,796
5 Total functional expenses. Add lines 1 through 24e	203,1JI.	400,311.	40,570.	40,/90
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.			•	

FIRST CHOICE FOR WOMEN INC

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		Check if Schedule O contains a response or not	e to any lin	e in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			29,045.	1	40,534.
	2	Savings and temporary cash investments			30,617.	2	68,903.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated employ	/ees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied person	s (as defined under			
		section 4958(f)(1)), persons described in section	1 4958(c)(3)	(B), and contributing			
		employers and sponsoring organizations of sect	tion 501(c)(9	9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Complete	Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use			34,163.	8	43,302.
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	348,004.			
	b	Less: accumulated depreciation	10b	62,315.	295,179.	10c	285,689.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line -				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		[15	
	16	Total assets. Add lines 1 through 15 (must equ			389,004.	16	438,428.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
Se	22	Loans and other payables to current and former	^r officers, di	rectors, trustees,			
liti		key employees, highest compensated employee	es, and disc	ualified persons.			
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela			162,715.	23	123,789.
	24	Unsecured notes and loans payable to unrelate	d third parti	es		24	
	25	Other liabilities (including federal income tax, pa	yables to re	elated third			
		parties, and other liabilities not included on lines	s 17-24). Co	mplete Part X of			
		Schedule D			5,392.	25	6,485.
	26	Total liabilities. Add lines 17 through 25			168,107.	26	130,274.
		Organizations that follow SFAS 117 (ASC 958), check he	ere ▶ X and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
anc	27	Unrestricted net assets			210,897.	27	308,154.
3al	28	Temporarily restricted net assets			10,000.	28	0.
Π	29	Permanently restricted net assets		<u></u>		29	
Fu		Organizations that do not follow SFAS 117 (A	SC 958), cl	neck here 🕨 📃			
ç		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ec	quipment fu	nd		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		F		32	
z	33	Total net assets or fund balances			220,897.	33	308,154.
	34	Total liabilities and net assets/fund balances			389,004.	34	438,428.

Form **990** (2017)

Part X | Balance Sheet

Form	aan	(201	7
FOILI	990	(201	1

Form	1990 (2017) FIRST CHOICE FOR WOMEN INC	35-169	5860	Pa	ge 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1			08. 51.			
2								
3								
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10								
	column (B))	10	308	3,1	54.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			1			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2017)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
1	2017
	Open to Public Inspection
Employer	identification number

		FIRS	T CHOICE F	OR WOMEN INC				3	5-1695860		
Pa	rt I	Reason for Public	Charity Status (/	All organizations must co	omplete th	is part.) Se	ee instruction	S.			
The	organ	nization is not a private found	lation because it is: (For lines 1 through 12, c	check only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches describe	d in sectio	on 170(b)([.]	1)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 9	90-EZ).)					
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170)(b)(1)(A)(i	ii).				
4		A medical research organiz	ation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name	e,	
		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).				
7		An organization that norma	Illy receives a substa	Intial part of its support f	from a gov	ernmental	unit or from t	he general	public described ir	n	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state o	f the collec	e or		
		university:									
10	X	An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	ship fees, a	Ind gross receipts f	irom	
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	in 33 1/3% of	its suppor	t from gross investr	ment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the or	rganization	after June 30, 197	5.	
		See section 509(a)(2). (Cor	mplete Part III.)								
11		An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclus	ively for the benefit of, to	o perform	the function	ons of, or to ca	arry out the	e purposes of one o	or	
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section !	509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type of	of supporting organizatio	n and con	nplete line	s 12e, 12f, an	d 12g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s),	typically by	y giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting		
		organization. You must o	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	-				-		-		
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported		
		organization(s). You mus	-								
С		Type III functionally interpretent of the second						Illy integrat	ed with,		
		its supported organizatio	.,				-				
d		☐ Type III non-functionally						-			
		that is not functionally int			-		-	d an attent	iveness		
		requirement (see instruct	,	•							
е		Check this box if the orga					а Туре I, Туре	II, Type III			
	E.t.	functionally integrated, or		nally integrated support	ing organi	zation.					
		er the number of supported o	-	d organization(a)							
<u> </u>		vide the following informatior (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	fmonetarv	(vi) Amount of oth	ier	
	``	organization	(,	(described on lines 1-10	in your governi Yes	ing document? No	support (see in	,	support (see instruct		
				above (see instructions))	100						
									1		

Schedule A (Form 990 or 990-EZ) 2017 FIRST CHOICE FOR WOMEN INC Part II Support Schedule for Organizations Described in Sections 1

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruct	ions)	•	•	12	
13	First five years. If the Form 990 is for	the organization'				on 501(c)(3)	
	organization, check this box and stop						
Se	ction C. Computation of Publ		ercentage				
14	Public support percentage for 2017 (I	ine 6, column (f) c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2016	Schedule A, Par	t II, line 14			15	%
16a	33 1/3% support test - 2017. If the c	organization did n	ot check the box (on line 13, and line	14 is 33 1/3% or	more, check th	nis box and
	stop here. The organization qualifies	as a publicly supp	ported organizatio	n			▶□
b	33 1/3% support test - 2016. If the c	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	% or more, che	eck this box
	and stop here. The organization quali	ifies as a publicly	supported organi	zation			▶□
17a	10% -facts-and-circumstances test	t - 2017. If the org	ganization did not	check a box on lir	ne 13, 16a, or 16b,	, and line 14 is	10% or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						· · · · · · · · · · · · · · · · · · ·
b	0 10% -facts-and-circumstances test	t - 2016. If the org	ganization did not	check a box on lir	ne 13, 16a, 16b, or	17a, and line	15 is 10% or
	more, and if the organization meets th	ne "facts-and-circi	umstances" test, o	check this box and	stop here. Explai	in in Part VI ho	w the
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	<u>n did not chec</u> k a	box on line 13, 1	<u>6a, 16b, 17a, or</u> 17	<u>b, check this box</u>		

Schedule A (Form 990 or 990-EZ) 2017 FIRST CHOICE FOR WOMEN INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	161,475.	267,451.	240,750.	235,088.	364,282.	1269046.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	161,475.	267,451.	240,750.	235,088.	364,282.	1269046.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	9,000.		20,543.	14,353.	61,241.	209,338.
c	Add lines 7a and 7b	9,000.	104,201.	20,543.	14,353.	61,241.	209,338.
8	Public support. (Subtract line 7c from line 6.)						1059708.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	161,475.	267,451.	240,750.	235,088.	364,282.	1269046.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	14,947.	4,997.	5,358.	613.	12,661.	38,576.
13	Total support. (Add lines 9, 10c, 11, and 12.)	176,422.	272,448.	246,108.	235,701.	376,943.	1307622.
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2017 (line 8, column (f) di	ivided by line 13, c	olumn (f))		15	81.04 %
	Public support percentage from 2016		-			16	77.65 %
	ction D. Computation of Invest						,,,
	Investment income percentage for 20		•	e 13 column (f))		17	.00 %
	Investment income percentage from 2		.,			18	%
	33 1/3% support tests - 2017. If the						
.58	more than 33 1/3%, check this box a	-					► X
h	33 1/3% support tests - 2016. If the						
N.	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization			-		-	
-0		and not oneon a	237 01 110 14, 130				·····

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
Ah		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0.0		
9c		
10a		
10b		

Schedule A (Form 990 or 990 EZ) 2017 FIRST CHOICE FOR WOMEN INC Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2017 FIRST CHOICE FOR WOMEN INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ted Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	<u> </u>
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		i	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
-	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
e	Excess from 2017			(Farme 000 ar 000 FZ) 0047

Schedule A	(Form 990 or 990-EZ) 2017	FIRST	CHOICE	FOR	WOMEN	INC		35-1695860	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8 (See instructions.)	mation. Pro 2, 3b, 3c, 4b ines 2 and 3;	ovide the exp o, 4c, 5a, 6, 9a Part IV, Sect	lanations a, 9b, 9c ion E, lin	s required by , 11a, 11b, a es 1c, 2a, 2t	Part II, line 10; nd 11c; Part IV , 3a, and 3b; P	Part II, line 17a or 1 Section B, lines 1 a art V, line 1; Part V,	7b; Part III, line 12; and 2; Part IV, Sectior Section B, line 1e; Pa	